



DEPARTMENT OF VETERANS AFFAIRS
Puget Sound Health Care System
1660 South Columbian Way
Seattle, WA 98108-1597

November 8, 2005

In Reply Refer To: 663/S-00-EEC

To Whom It May Concern:

Re: Letter of Recommendation, Al Foxx, *Winners Don't Quit*

It is with great pleasure and enthusiasm that I recommend Al Foxx as a speaker for any organization or agency. Mr. Foxx recently spoke at our October 2005 Disability Employment Awareness Month diversity program at the Department of Veterans Affairs Puget Sound Health Care System, sponsored by the Equal Employment Opportunity Office, and hosted by our People with Disabilities Special Emphasis Program.

Employees and patients at our Seattle division had the opportunity to attend Al's performance, and each group of attendees found useful and inspirational information in Al's presentation. Since the program, I have received an overwhelming number of positive comments about Al, and specifically about his ability to address his situation with humor and grace.

Although many of the employees in attendance are health-care providers, and daily work with disabled veteran patients; they expressed a new appreciation of their patients' experiences, frustrations and triumphs.

Many patients (and specifically those enrolled in our alcohol and drug dependency programs) informed me that they now realized that their own problems seemed minor, when compared to Al's challenge and successful rehabilitation. These patients mentioned that they planned to chant Al's mantra "Winners don't quit, winners don't quit, winners don't quit," if and when they encountered obstacles during their own treatment process.

Most importantly, Al's message served to remind us of the purpose of our event: that we recognize the intellect, skills, abilities and contributions of people with disabilities; and our commitment to helping them achieve their full inclusion in our workforce.

Sincerely,

A handwritten signature in cursive script that reads "Diane B. Anderson".

Diane B. Anderson, J.D.

Equal Employment Opportunity/Diversity Manager